



Team Leadership Development

Team leaders link the organization's prime resource, its employees, with the organization's goals. It is obvious that team leaders are a key to any organization's success.

Many decisions are made on a day-to-day basis that impact effectiveness, efficiencies, morale and profitability. With the potential impact that team leaders can have, one would expect that they receive years of training and development. Typically, Friday's super-workers become Monday's team leaders.

Even the best intentioned employees struggle when faced with this new challenge.

Aspire offers a comprehensive and proven process that uncovers potential and supports the development of team leaders. Team leaders have detailed technological knowledge and proficiency. Once they develop the attitudes, skills and human resource knowledge, their ability to lead their employees to attain the team's and organization's goals is enhanced.



Key Areas within the Aspire Advantage for Team Leadership Process:

- The Roles and Functions of a Successful Team Leader
- Organizational Goal Setting
- Developing Confidence
- Managing and Controlling Use of Time
- Communication
- Creating an Environment for Growth
- Techniques for Better Development
- Creating and Managing Performance
- Decision Making, Habits and Attitudes
- Problem Solving
- Conducting Performance Evaluations
- Taking Corrective Action
- The Disciplinary Interview

Measurable Outcomes and Results:

- Dynamic Teams
- Improved Revenue
- Increased Productivity
- Motivation to Accomplish Organizational Goals
- High Performing Individuals

The Aspire Formula for Success:

$$\text{Ask} + \text{goals} = \text{PBC} \rightarrow \text{IR}$$

Attitudes
Skills
Knowledge

Positive Behavior Change
Improved Results

Aspire Consulting, Ltd.
One Horseshoe Drive
Hyde Park, NY 12601
(845) 803-0438
Email:
info@AspireAdvantage.com
Online:
www.AspireAdvantage.com
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